



At The Health Trust, we believe that Silicon Valley should be the healthier for everyone. That includes our employees.

We offer competitive salaries, vacation, health insurance and other benefits. We stress work/life balance and offer regular fitness classes and other programs to help employees maintain their health.

But what makes The Health Trust such a rewarding place to work is the team of dedicated professionals focused on serving our clients and changing our community to make it a healthier place.

Benefits

- Medical, HMO/PPO and Health Savings Account
 - Health Education Classes
 - Fitness membership discounts through Medical Provider
- Dental, Vision, Life/Long Term Disability/Accident & Dismemberment
- Flexible Spending Accounts, Medical and Dependent
- Retirement Plan, 403(b), Employer Match and Employer Contribution
- Paid Time Off
- Extended Sick Leave
- Holidays
- Employee Birthday Paid Day Off
- Transit Program
- Mileage Reimbursement
- Bereavement Paid days
- Jury Duty Paid days
- Credit Union
 - Discount movie and theme park tickets
 - Free Rewards Checking Account
 - Financial Education and Counseling
- Employee Assistance Program
 - Short Term Counseling
 - Eldercare Resources and Referrals
 - Parenting and Childcare Resources
 - Financial Coaching
 - Online Education
 - Estate Planning
 - Legal Consultations

- Estate Planning
- Wills and Living trusts
- Landlord-tenant matters
- Immigration IRS matters
- Online legal forms

Wellness:

- Onsite Fitness Center / Showers
- Yoga, Circuit Training
- Onsite Health Wellness Seminars
- Onsite Biometric Screenings
- Monthly Fruit Delivery to all Health Trust Facilities
- Bi-monthly Salad Bar
- Wellness online Portal
- Onsite Flu Shots
- Wellness Incentive Program
- Access to participate in community wellness events, i.e., Turkey Trot